

Registered Nurse at Quoro Medical

Quoro Medical (QM) is a digital health company that leverages innovative technologies and analytics to deliver premium hospital-at-home services in South Africa.

At Quoro Medical we are re-imagining the future of healthcare, saving lives, and enhancing patient care. If you are looking for an opportunity to do essential work, on a unique problem, alongside great people, we invite you to join us.

Job Title: Registered Nurse (General Nursing)

Component: QM Clinical Team

Post reports to: Clinical Co-ordinator/Chief Medical Officer

Requirements:

- Senior Certificate or Equivalent qualification.
- Degree/Diploma in General Nursing and Midwifery.
- Current registration with SANC as General Nurse.
- A minimum of 1 year appropriate/recognisable post registration experience as a General Nurse
- Valid driver's license
- Own vehicle

Job Purpose:

To provide holistic nursing care to patients in a cost effective, efficient and equitable manner.

Responsible for:

The provision and implementation of nursing and health care in accordance with the laws and regulations relevant to nursing and health care while utilizing human, material and physical resources efficiently and effectively. Maintaining constructive working relationships with members of the multi-disciplinary health team at Quoro Medical.

Key Results Areas:

1. Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care):

- Administer prescribed treatment plan drawn up by Medical Officer.
- Screen health problems and diseases in accordance with prescribed norms and standards.
- Maintain a therapeutic relationship and environment in which health care can be provided optimally and safely within the patient's home.
- Report and communicate on the continuity of care to the patient, caregivers and members of the health team.
- Create and maintain a complete and accurate digital record for individual health care users.
- Audit clinical records by analysing data.

- Participate in health promotion and illness prevention initiatives and contribute to their evaluation.
- Demonstrate and understand traditional healing practices within the health care user's belief system.

2. Implement standards, practices, criteria and indicators for quality nursing (quality of practice):

- Maintain a plan to improve the quality of clinical care.
- Participate in the auditing of quality of health care.
- Assist in the development of nursing and improvement of standards of care through research.
- Create an environment and learning opportunities that foster professional growth and improvement in health care.
- Actively engage in the education and training of colleagues with regards to the health care system.
- Perform or carry out interventions ranging from personal care with active involvement of patients and other members of the team.
- Develop and document interventions and progress of patients to facilitate continuity of care.
- Participate in the formulation and review of clinical interventions through comprehensive and on-going assessment.
- Identify health indicators and risk factors and conduct client satisfaction surveys.

3. Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care:

- Maintain a professional and ethical practice as well as an enabling environment for ethical practice.
- Protect and advocate for the rights of patients regarding health care.
- Implement patient care standards, policies and procedures.
- Compliance and adherence to the relevant acts/prescripts applicable within the nursing environment.
- Contribute to the education and professional development of self.
- Apply the principles of nursing care in service rendering, for the maintenance of professional excellence.
- Implement nursing care management activities according to the Standards of Practice and Scope of Practice and act upon breaching of laws relating to nursing practice and professional code of conduct and practice standards.
- Implement quality improvement plan, the Nursing Act and Regulations, the Code of Ethics and Professional Practice of the South African Nursing Council.
- Implement procedures that maintain effective infection control and occupational and safety measures in accordance with Occupational Health & Safety legislation.

4. Maintain a constructive working relationship with nursing and other stakeholders:

- Collaborate with members of the health care teams and assist in decision-making pertaining to health care delivery.
- Communicate with the multi-disciplinary health teams, organizations and special interest groups when dealing with community health issues and needs.
- Disseminate information on epidemics, nutritional disease, maternal and infant morbidity and mortality and other common diseases.
- Participate in health promotion and illness prevention initiatives.
- Implement nursing interventions to achieve expected outcomes.

5. Utilize human, material and physical resources efficiently and effectively:

- Contribute to the training and professional development of colleagues.
- Maintain the duty roster, leave schedules and attendance register
- Maintain accountability and responsibility for nursing care activities
- Monitor stock levels and report to stock requirements to Nursing Coordinator.
- Report maintenance of equipment.

Send CV and relevant transcripts to: info@quomedical.co.za (ATT: Registered Nurse Vacancy)